

## FAIR WORK OMBUDSMAN SECURES SECOND HIGHEST PENALTIES IN HISTORY AGAINST RESTAURANTS

The Fair Work Ombudsman has secured \$4 million in court-ordered penalties against the former operators of three Taiwanese restaurants for deliberately and systematically underpaying vulnerable migrant workers and using false records.

The total penalties imposed by the Federal Court are the second-highest ever secured in the Fair Work Ombudsman's history. Ombudsman Booth commented that the penalties demonstrated the serious nature of the offending that resulted in vulnerable migrant workers being underpaid hundreds of thousands of dollars.

The Restaurant & Catering Association (R&CA) reminds members of the importance of being compliant and getting it right with employees wages. R&CA CEO, Suresh Manickam said 'With so many changes in workplace laws, it's important to know what's right, and if you don't know, we are here to support you'.

With cost of living pressures and tighter conditions for businesses, Mr Manickam said 'Making informed decisions about wages and employees' entitlements will make a difference to your bottom line'.

'If you don't know, we can help you' said Mr Manickam.

R&CA are industry specialists for workplace relations with a dedicated support service to members for things like wage enquiries and entitlements that are used by members across the industry.

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