

5 August 2022

**R&CA – Review of the Australian and New Zealand Standard
Classification of Occupations**



I am writing on behalf of Restaurant & Catering Australia to make a submission on the review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO).

Restaurant & Catering Australia (R&CA) is the national industry association representing the interests of more than 55,000 restaurants, cafés and catering businesses across Australia. The café, restaurant and catering sector is vitally important to the national economy, generating over \$37 billion in retail turnover each year as well as employing 350,000 people.

R&CA submits that a review must be made into many of codes pertaining to hospitality in conjunction with industry and business to find an outcome that promotes efficiency and updates job tasks to be in line with contemporary labour market expectations.

Doing so would also enable a streamlining in visa applications which would help to alleviate the current staffing crisis that the industry faces nationwide.

One example of a change that would be beneficial to the industry would be combining the ANZSCO occupations of Chef (351311) and Cook (351411). As it stands, the biggest difference is a certain qualification attainment and not actually the tasks that are outlined by the ANZSCO classification.

R&CA knows of several cases in which this has impacted visa applications and due to a small clerical error, this is has either delayed or even completely terminated the visa process.

R&CA is ultimately concerned that many of these classifications:

- 1) Don't reflect contemporary expectations of jobs and occupations
- 2) Promote inflexibility in the labour market
- 3) Make it hard for businesses to apply for worker and visas for overseas workers

R&CA would be happy to discuss these issues in further detail and work with the ABS to implement a comprehensive reform of these classifications.

Sincerely,

A handwritten signature in black ink that reads "Belinda Clarke".

Belinda Clarke
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Restaurant
& Catering